## **Annual Statement**

OF THE FINANCIAL CONDITION
OF THE SAUGUS RETIREMENT BOARD
TO THE PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION
FOR THE YEAR ENDED 12/31/2010

Annual Statement for the Year Ended December 31, 2010 of the conditions and Affairs of the Saugus Retirement Board.

Organized Under the Laws of the Commonwealth of Massachusetts to the Public Employee Retirement Administration Commission.

Date of Certificate 12/31/2010

Effective Date 12/31/2010

## **ADMINISTRATION OFFICE**

Town Hall Annex, 25 Main Street Street & Number Saugus, MA 01906 City/Town, State and Zip Code

(781) 231-7656 Telephone Number

We, the undersigned, members of the Saugus Retirement Board certify under penalties of perjury, that that we are the official board members of said retirement system, and that on the thirty-first date of December last, all of the herein-described assets were the absolute property of said retirement system, free and clear from any liens or claims thereon, except as stated, and the following statements, with the schedules and explanations therein contained, annexed, or referred to, are a full and correct exhibit of all of the assets, liabilities, income and disbursements, changes in fund balances, and the conditions and affairs of said retirement system on the said thirty-first date of December last, and for the year ended on that date, according to the best of our information, knowledge, and belief respectively.

Board Of Retirement	Ex-Officio Member Joan C. Regan (Name)	Signature) Began
	Appointed Member	Term Expires
	Eugene F. Decareau (Name)	(Signature)
	Elected Member	Term Expires 12/05/2013
	William E. Cross, III (Chairperson) (Name)	(Signature) E C ut
	Elected Member	Term Expires 12/02/2011
	Mark A. Gannon (Name)	(Signature)
	Member Appointed by Other Members	Term Expires 01/06/2012
	Doreen L . DiBari (Name)	(Signature) Washar
Investment Managers	PRIM Board	125 Summer St, 10th Floor, Boston, MA 02110
	N/A	N/A
	N/A	N/A
Investment Consultant	N/A	N/A
Custodian	N/A	N/A

## ANNUAL STATEMENT BALANCE TESTS

I.	ASSET	BALANCE
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1.	ADDET DADANCE	
	Assets Previous Year	55,677,567.99
	Income Current Year	13,384,048.23
	Disbursements Current Year	6,680,496.88
	Assets Current Year	62,381,119.34
2.	ASSET DIFFERENCE	
	Assets Current Year	62,381,119.34
	Assets Previous Year	55,677,567.99
	Difference	6,703,551.35
3.	INCOME DIFFERENCE	
	Income Current Year	13,384,048.23
	Disbursements Current Year	6,680,496.88
	Difference	6,703,551.35
4.	FUND CHANGE DIFFERENCE	
	Total Fund Change Credits Current Year	14,753,828.29
	Total Fund Change Debits Current Year	-8,050,276.94
	Difference	6,703,551.35
		0001075-400

Note: The difference as a result of tests 2, 3 and 4 should be the same.

## RECEIPTS

1. Annuity Savings Fund:	2010	2009	2008
(a) 4891 Members' Deductions	1,355,350.91	1,288,070.35	1,269,128.86
(b) 4892 Transfers from Other Systems	148,857,59	114,768.00	107,570.21
(c) 4893 Member Make Up Payments and Redeposits	101,447.21	17,453.21	14,585.09
(d) 4900 Member Payments from Rollovers	23,112.19	13,348.56	4,102.61
(e) Investment Income Credited to Members' Accounts	41,825.34	64,896.79	74,299.34
Subtotal	1,670,593.24	1,498,536.91	1,469,686.11
2. Annuity Reserve Fund:			
(a) Investment Income Credited to Annuity Reserve Fund	130,986.93	128,014.30	125,688.68
Subtotal	130,986.93	128,014.30	125,688.68
3. Pension Fund:			
(a) 4898 3(8)(c) Reimbursements from Other Systems	122,172.50	121,451.61	2,053.39
(b) 4899 Received from Commonwealth for COLA & Survivor Bft	171,731.93	190,980.12	202,149.49
(c) 4894 Pension Fund Appropriation	4,271,000.00	4,118,261.00	3,971,725.00
(e) 4840 Workers Compensation Settlement	0.00	0.00	0.00
Subtotal	4,564,904.43	4,430,692.73	4,175,927.88
4. Military Service Fund:			
(a) 4890 Contributions Received from Municipality	423.61	8,639.55	5,025.04
(b) Investment Income Credited	55.25	48.64	28.05
Subtotal	478.86	8,688.19	5,053.09
5. Expense Fund:			
(a) 4896 Expense Fund Appropriation	0.00	0.00	0.00
(b) Investment Income Credited to Expense Fund	350,517.17	370,259.00	373,030.61
Subtotal	350,517.17	370,259.00	373,030.61
6. Pension Reserve Fund:			
(a) 4897 Federal Grant Reimbursement	0.00	0.00	0.00
(b) 4895 Pension Reserve Appropriation	0.00	0.00	0,00
(c) 4822 Interest Not Refunded	13.72	1,073.75	227.12
(d) 4825 Miscellaneous Income	0.00	0.00	0.02
(f) Excess Investment Income	6,666,553,88	7,551,262,58	-19,483,979.39
Subtotal	6,666,567.60	7,552,336.33	-19,483,752.25
TOTAL RECEIPTS	13,384,048.23	13,988,527.46	-13,334,365.88

## DISBURSEMENTS

1. Annuity Savings Fund:	2010	2009	2008
(a) 5757 Refunds to Members	14,271.29	90,239.82	80,177.43
(b) 5756 Transfers to Other Systems	66,021.40	116,099.54	154,871.37
Subtotal	80,292.69	206,339.36	235,048.80
2. Annuity Reserve Fund:	·		
(a) 5750 Annuities Paid	763,686.94	724,935.26	681,448.23
(b) 5759 Option B Refunds	0.00	0,00	0,00
Subtotal	763,686.94	724,935.26	681,448.23
3. Pension Fund:	703,000.74	14/1/20/40	001,440,25
	5,402,865.18	5,259,000.93	5,039,003.73
(a) 5751 Pensions Paid			
Regular Pension Payments	3,589,690.33	3,427,824.66	3,237,304.75
Survivorship Payments	131,175.35	158,746.83	164,533.88
Ordinary Disability Payments	16,626.48	39,053.93	40,421.88
Accidental Disability Payments	1,130,064.26	1,094,971.03	1,060,618.08
Accidental Death Payments	486,129.32	499,611.48	498,462.00
Section 101 Benefits	49,179.44	38,793.00	37,663.14
(b) 5755 3(8)(c) Reimbursements To Other Systems	83,134.90	82,023.56	0.05
(c) 5752 COLAs Paid	0.00	0.00	0.00
(d) 5753 Chapter 389 Beneficiary Increase Paid	0,00	0.00	0.00
Subtotal	5,486,000.08	5,341,024.49	5,039,003.78
4. Military Service Fund:	-,,	-,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(a) 4890 Return to Municipality for Members who Withdrew Funds	0.00	0.00	0.00
Subtotal	0.00	0.00	0.00
5. Expense Fund:	0,00	****	
(a) 5118 Board Member Stipend	4,920,00	4,920.00	4,920.00
(b) 5119 Salaries	54,643.40	53,080.40	51,500.04
(c) 5304 Management Fees	256,681.28	276,435.09	277,313.74
(d) 5305 Custodial Fees	0.00	0.00	0.00
(e) 5307 Investment Consultant Fees	0.00	0,00	0.00
(f) 5308 Legal Expenses	7,931.00	10,577.00	11,701.00
(g) 5309 Medical Expenses	0.00	25.00	0.00
(h) 5310 Fiduciary Insurance	3,366.00	3,111.00	2,942.00
(i) 5311 Service Contracts	20,955.65	4,312.96	18,926.13
(j) 5312 Rent Expense	0,00	0.00	00.0
(k) 5315 Professional Services	0.00	0.00	0.00
(I) 5320 Education And Training	0.00	0.00	0.00
(m) 5589 Administrative Expenses	1,888.12	1,359.16	3,940.31
(n) 5599 Furniture and Equipment	131.72	16,076.75	201.89
(o) 5719 Travel (p) 5829 Depreciation Expense: Building	0.00 0.00	361.64 0.00	1,585.50 0.00
			373,030.61
Subtotal	350,517.17	370,259.00	10,000,01
TOTAL DISBURSEMENTS	6,680,496.88	6,642,558.11	6,328,531.42

			ce Dec. 31 Prior year	I	Receipts	Interfund Transfers	Disbu	rsements	Balance Dec.31 Current Year
Annuity Sa	vings Fund	13,8	10,738.25	1,670	0,593.24	-479,740.79	-8	0,292.69	14,921,298.01
Annuity R	eserve Fund	4,5	42,500.48	130	0,986.93	469,780.06	-76	3,686.94	4,379,580.53
Pension Fu	ınd		26,592.34	4,564	1,904.43	900,000.00	-5,48	6,000.08	5,496.69
Military So	ervice Fund		18,415.65		478.86	0,00		0,00	18,894.51
Expense Fu	und		0.00	350	),517.17	0.00	-35	0,517.17	0.00
Pension Re	serve Fund	37,2	79,321.27	6,666	5,567.60	-890,039.27		0.00	43,055,849.60
Total All F	Funds	55,6	77,567.99	13,384	,048.23	- 0 -	-6,68	0,496.88	62,381,119.34
List below	all transfers:								-
Xfer from	Annuity Savings Control Acet	Fund 1	o Annuity	Reserve Fund	in the amt of	469,780.06	on acct of	To record R	etirements in 2010
Xfer from	Annuity Savings Control Acct	Fund t	o Pension Control	Reserve Fund Acct	in the amt of	9,960.73	on acct of	To record To Inactive Acc	
Xfer from	Pension Reserve Control Acet	Fund t	o Pension Account	Fund Control	in the amt of	900,000.00	on acct of	Pension Fun Appr. Letter	d Transfer Per
Xfer from		t	0		in the amt of		on acct of		
Xfer from		τ	0		in the amt of		on acct of		
Xfer from		t	0		in the amt of		on acct of		

## **ASSETS & LIABILITIES**

	2010	2009	2008
1. 1040 Cash	443,111.71	54,065.80	325,380.17
2. 1100 Short Term Investments	0.00	0.00	0.00
3. 1180 Fixed Income Securities	0.00	0.00	0.00
4. 1170 Equities	0.00	0.00	0.00
5. 1101 Pooled Short Term Funds	0.00	0.00	0.00
6. 1172 Pooled Domestic Equity Funds	0.00	0.00	0.00
7. 1173 Pooled International Equity Funds	0.00	0.00	0.00
8. 1174 Pooled Global Equity Funds	0.00	0.00	0.00
9.   1181 Pooled Domestic Fixed Income Funds	0.00	0.00	0.00
10. 1182 Pooled International Fixed Income Funds	0.00	0.00	0.00
11. 1183 Pooled Global Fixed Income Funds	0.00	0.00	0.00
12. 1193 Pooled Alternative Investments	0.00	0.00	0.00
13. 1194 Pooled Real Estate Funds	0.00	0.00	0.00
14. 1195 Pooled Domestic Balanced Funds	0.00	0.00	0.00
15. 1196 Pooled International Balanced Funds	0.00	0.00	0.00
16. 1197 PRIT Absolute	0.00	0.00	0.00
17. 1198 PRIT Cash	100,066.61	100,073.37	100,181.70
18, 1199 PRIT Fund	58,666,506.37	52,469,874.82	44,642,092.58
19. 1550 Interest Due and Accrued	0.00	0.00	0.00
20. 1350 Prepaid Expenses	0.00	0.00	0.00
21. 1398 Accounts Receivable (A)	3,171,434.65	3,053,554.00	3,263,944.19
22. 1910 Land	0.00	0.00	0.00
23. 1920 Buildings	0.00	0.00	00,0
24. 1929 Accumulated Depreciation – Buildings	0.00	0.00	0,00
25. 2020 Accounts Payable (A)	(0.00)	(0.00)	(0.00)
TOTAL	62,381,119.34	55,677,567.99	48,331,598.64
FUNDS			
1. 3293 Annuity Savings Fund	14,921,298.01	13,810,738.25	13,521,506.15
2. 3294 Annuity Reserve Fund	4,379,580.53	4,542,500.48	4,146,193.62
3. 3295 Military Service Fund	18,894.51	18,415.65	9,727.46
4. 3296 Pension Fund	5,496.69	26,592.34	-863,075.90
5. 3298 Expense Fund	0.00	0.00	0.00
6. 3297 Pension Reserve Fund	43,055,849.60	37,279,321.27	31,517,247.31
TOTAL ASSETS AT MARKET VALUE	62,381,119.34	55,677,567.99	48,331,598.64

<sup>(</sup>A) Specific details for Accounts Receivable and Accounts Payable are to be disclosed on Schedule A

Investment Income received from:	2010	2009	2008
(a) Cash (from Schedule 1)	0.00	0.00	0.00
(b) Short Term Investments (from Schedule 2)	0.00	0.00	0.00
(c) Fixed Income Securities (from Schedules 3A and 3C)	0.00	0.00	0.00
(d) Equities (from Schedules 4A and 4C)	0.00	0.00	0.00
(e) Pooled Funds (from Schedule 5)	1,573,737.29	1,414,139.25	0.00
(f) Commission Recapture	0.00	0.00	0.00
4821 TOTAL INVESTMENT INCOME	1,573,737.29	1,414,139.25	0.00
Plus:			
4884 Realized Gains (Profits)	1,458,312.86	1,067,623.93	740,168.19
4886 Unrealized Gains (Increase in Market Value)	10,754,917.07	12,540,186.23	3,189,810.33
1550 Interest Due & Accrued on Fixed Income Securities at End Of Current Year	0.00	0.00	0.00
Less:			
4823 Paid Accrued Interest on Fixed Income Securities	0.00	0.00	0.00
4885 Realized Losses	48,555.73	3,324,760.30	3,999,245.52
4887 Unrealized Losses (Decrease in Market Value)	6,548,472.92	3,582,707.80	20,813,243,33
1550 Interest Due and Accrued on Fixed Income Securities Prior Year	0.00	0.00	0.00
NET INVESTMENT INCOME	7,189,938.57	8,114,481.31	-20,882,510.33
Income required:			
Annuity Savings Fund (from Supplementary Schedule)	41,825.34	64,896.79	74,299.34
Annuity Reserve Fund	130,986.93	128,014.30	125,688.68
Expense Fund	350,517.17	370,259.00	373,030.61
Military Service Fund	55.25	48.64	28.05
TOTAL INCOME REQUIRED	523,384.69	563,218.73	573,046.68
Net Investment Income	7,189,938.57	8,114,481.31	-20,882,510.33
Less Income Required	523,384.69	563,218.73	573,046.68
EXCESS INCOME TO PENSION RESERVE FUND	6,666,553.88	7,551,262.58	-21,455,557.01

## MEMBERSHIP FOR CURRENT YEAR

ACTIVE MEMBERS	Group 1	Group 2 & 4	TOTAL
Active Membership, Dec. 31st, Previous Year	220	93	313
Inactive Membership, Dec. 31st, Previous Year	42	8	50
Enrolled During Current Year	31	3	34
Transfers Between Groups	0	0	0
Reinstatements of Disabled Members	0	0	0
SUBTOTAL	- 31	3	34
Deduct:			
Death	0	0	0
Withdrawals	2	3	5
Retirements	7	2	9
SUBTOTAL	9	5	14
Active Membership, Dec. 31st, Current Year	234	92	326
Inactive Membership, Dec. 31st, Current Year	50	7	57
RETIRED MEMBERS, BENEFICIARIES & SURVIVORS	***************************************	•	***********
Retired, Beneficiary and Survivor Membership, Dec. 31st, Previous Year	169	113	282
Retirements During the Year			
Superannuation	8	0	8
Ordinary Disability	0		0
Accidental Disability	0	2	2
Termination Retirement Allowance	0	0	0
Beneficiary of Deceased Retiree	2	0	2
Survivor Benefits from Active Membership	0	0	0
SUBTOTAL	10	2	12
Deduct:			
Deaths of Retired Members	9	1	10
Termination of Survivor Benefits	0	0	0
Reinstatements of Disabled Pensions	0	0	0
SUBTOTAL	9	1	10
Retired Membership, Dec. 31st, Current Year			
Superannuation	134	54	188
Ordinary Disability	I	0	1
Accidental Disability	5	33	38
Termination	0	0	0
Beneficiaries from Accidental Deaths	1	15	16
Beneficiaries from Section 100	0	2	2
Beneficiaries from Section 101	3	2	5
Beneficiaries under Option C	8		10
Option (D) Survivor Allowance	8	2	10
Section 12B Survivor Allowance	0	0	0
Total Retired, Beneficiary and Survivor Membership, Dec. 31st, Current Year	170	114	284
TOTAL MEMBERSHIP	170		
Active, Inactive, Retired, Beneficiary and Survivor, Dec. 31st, Current Year	454	213	667

## Schedule A: Detail of Accounts Receivable and Accounts Payable

Accounts Receivable	Amount	Original Date
4891 Members Deductions	0.00	
4892 Transfers From Other Systems	81,143.65	12/31/201
4893 Member Make Up Payments and Redeposits	0.00	1231/201
4900 Member Payments from Rollovers	0.00	
4898 3(8)(c) Reimbursements from Other Systems	0.00	
4899 Received from Commonwealth for COLA and Survivor Benefits	0.00	
4884 Realized Gain on Sale of Investments	3,090,291.00	12/31/201
4894 Pension Fund Appropriation (Current Fiscal Year)	3,090,291.00	12/31/201
4894 Pension Fund Appropriation (Previous Fiscal Year)	0.00	
4890 Contributions Received from Municipality on Account of Military Service	0.00	
4897 Federal Grant Reimbursement	0.00	
4895 Pension Reserve Appropriation	0,00	
Investments Sold But Funds Not Received (list individually)	0.00	
	272.7	
	0.00	
	0.00	
momit necessian oc		
TOTAL RECEIVABLES	3,171,434.65	
Accounts Payable		
5757 Refunds to Members	0.00	
5756 Transfers to Other Systems	0.00	
5750 Annuities Paid	0.00	
5759 Option B Refund	0.00	
5751 Pensions Paid	0.00	
5755 3(8)(c) Reimbursements to Other Systems	0,00	
5752 COLAs Paid	0.00	
5753 Chapter 389 Beneficiary Increase Paid	0.00	
4885 Realized Loss on Sale of Investments	0.00	
4890 Return to Municipality for Members Who Withdrew Their Funds	0.00	
5118 Board Members' Stipend	0.00	
5119 Salaries	0.00	
5304 Management Fees	0.00	
5305 Custodial Fees	0,00	
5307 Investment Consultant Fees	0.00	
5308 Legal Expenses	0.00	
5309 Medical Expenses	0.00	
5310 Fiduciary Insurance	0.00	
5311 Service Contracts	0.00	
5312 Rent Expense	0.00	
5315 Professional Services Expense	0.00	
5589 Administrative Expenses	0.00	
5599 Furniture and Equipment	0.00	
5719 Travel	0.00	
	0.00	
Investments Purchased But Not Paid For (list individually)	0.00	
	0.00	
	0.00	
	0.00	
TOTAL PAYABLES	0.00	

## **APPENDIX PAGE 3**

## **ACTUARIAL VALUATION AND ASSUMPTIONS**

The most recent actuarial valuation of the System	was prepared by	PERAC	as of January 1, 20_ <u>'0</u> g
The Normal Cost for Employees on that date was The Normal Cost for the Employer was	\$1,181,495   \$927,767	% of Payroll	

The Actuarial Liability for Active Members was\$41.501.519The Actuarial Liability for Retired Members was\$51.227.198Total Actuarial Accrued Liability\$92,728,717System Assets as of that Date\$55,581.339Unfunded Actuarial Accrued Liability\$37.147.378

The principal actuarial assumptions used in the valuation are as follows:

Investment Return:

8 \_% per annum

Rate of Salary Increase:

4\_% per annum

## **SCHEDULE OF FUNDING PROGRESS**

Actuarial Valuation Date 1/1/2005	Actuarial Value of Assets (a) 47,649,125	Actuarial Accrued Liability (AAL)* (b) 76,809,227	Unfunded AAL (UAAL) (b - a) 29,160,102	Funded Ratio (a/b) 62.00%	Covered Payroll (c) 12,199,702	UAAL as a % of Covered Payroll ((b - a)/c) 239.00%
1/1/2007	55,897,335	84,272,310	28,374,975	66.30%	14,220,109	199.50%
1/1/2009	55,581,339	92,728,717	37,147,378	59.90%	14,176,916	262.00%

Schedule No. 1

Retirement System for the Year Ended December 31, 2010 Annual Statement of the Saugus

Cash Account Activity During Year
\*Cash defined in ledger #1040 as Savings or Checking

Description: Type of Account, Interest Rate (List	Account Number, t.alphabetically)	Description: (A) (B)  Type of Account, Account Number, Book Value at End Total Deposits Interest Rate (List alphabetically) of Previous Year this Year	(B) Total Deposits this Year	(C) Income Reinvested/ Redeposited into <u>Account</u>	(D) Withdrawals during Year	(D) (E) =A+B+C-D Withdrawals Total Book Value during Year Dec.3.1st This Year	(F) Cash Income Paid to System Not Reinvested or.Redeposited	(G) Interest Due and Accrued <u>December 31st</u>
Eastern Bank (1040)	9373586	54065.80	6812847.79		6423801.88	443111.71		
Eastern Bank (1041)	9373578	0	6166552.12	•	6166552.12	0		
Eastern Bank (1042)	9373551	0	257249.76		257249.76	0		

## **Schedule No. 2**

Retirement System for the Year Ended December 31, 2010 Annual Statement of the Saugus

Short Term Securities\* Bought and Sold or Matured During the Year as well as Still Held on December 31st
\*Short Term defined in ledger #1100 as U.S. Treasury Bills, Commercial Paper, Repurchase Agreements, CDs, Term Deposits, Money Market, Cooperative Shares, Savings and Loan Shares

<b>Description:</b> Including CUSIP or Account No Interest	(A)	(8)	(C)	(D) Amount Received at Maturity	(E)	(F)	(9)
Rate, Maturity Date (List alphabetically.				(Expiration or Upon Liquidation)			
Rolled over securities must be listed as	Date	Par	Cost Including	Less Commissions and	Market Value Dec.	Interest Received Due and Accru	Due and Accrued
sold and then repurchased.)	Acquired	Value*	Commissions	Excluding Interest	31st Current Year	<b>During Year</b>	Dec. 31st

## Schedule No. 3A

31, 2010	
Ended December 31,	
Ended	
r the Year	
ent System for	
Retirem	
Saucine	
Il Statement of the	•
Annui	

Annual Statement of theSaugus wetirement Sylomestic Fixed Income Securities Must be listed on Schedule 5)	d at l	ement System to Year nedule 5)	Livetirement System for the Year Ended December 5 1, 20 10 End of Year on Schedule 5)	vecember 51, 2010			
Description:	(A)	(B) Cost or Market	(C)	(Q)	(E)	(F)	(0)
Including Maturity Date and Interest Rate (List alphabetically)	CUSIP Number	Value at Prior Year	Unrealized Gain	Unrealized Loss	Market Value	Interest Due and Unrealized Loss Market Value Interest Received During Year Accrued Dec. 31st	Interest Due and Accrued Dec. 31st

## **Schedule No. 3B**

\_Retirement System for the Year Ended December 31, 2010 Saugus Annual Statement of the

Domestic Fixed Income Securities Purchased During Year (Foreign Fixed Income Securities must be listed on Schedule 5)

(C)
Date Acquired
(Trade Date) **e** 3 Description: Including Date of Maturity and Interest Rate (List alphabetically)

Name of Broker Commissions Paid Paid Accrued Interest Œ 9 CUSIP Number Par Value\*

(G)
Cost Excluding Accrued Interest,
but Including Commissions

Œ

None

Schedule No. 3C

\_ Retirement System for the Year Ended December 31, 2010 Sandas Annual Statement of the \_\_

Domestic Fixed Income Securities Sold During Year (Foreign Fixed Income Securities must be listed on Schedule 5)

3	interest Received During = G - F Realized Loss Interest Sold
8	
£	s ns = G - F Realized Gain
(G) Amount Received	on Sale Less Commissions Excluding Accrued
( <del>J</del> )	Market Value Previous Dec 31st
(E)	Commissions
<u>Q</u>	Name of <u>Broker</u>
()	Date Sold or Matured
(B)	C o <u>Par Value*</u> É
€	CUSIP
Description:	Including Date of Maturity and Interest Rate (List alphabetically)

## **Schedule No. 4A**

Retirement System for the Year Ended December 31, 2010 Annual Statement of the Saugus

Equities Owned at End of Year Equities defined as stocks or options (Pooled Funds must be listed on Schedule 5)

Description:	<b>(</b> 8)	(B)	(C) Rate Per Share	(Q)	(E) Net Purchases	(F)	(9)	(H)	•
			Used to Obtain		and (Sales) at				Dividends
<b>Give Complete Description</b>		Number	<b>Current Market</b>	Market Value at End	Book Value	Market Value at	=F-D-E	=F-D-E	Received During
(List alphabetically)	Number	of Shares	<u>Value</u>	of Previous Year	Current Year	<b>End of Current Year</b>	Unrealized Gain	Unrealized Loss	<u>Year</u>

None

## **Schedule No. 4B**

Retirement System for the Year Ended December 31, 2010 Annual Statement of the Saugus

Equities Purchased During Year Equities defined as stocks or options (Pooled Funds must be listed on Schedule 5)

Description: Give Complete Description (List alphabetically)

(D) (F) Cost to System Including
Name of Broker Commissions and Fees Paid Commissions and Fees (A) (C) (C) Date Acquired CUSIP Number of Shares (Trade Date)

None

## **Schedule No. 4C**

Retirement System for the Year Ended December 31, 2010 Annual Statement of the Saugus

	5	Dividends Received <u>During Year</u>
	8	= F - G Realized Loss
	Ĥ	= F - G <u>Realized Gain</u>
	(G) Market Value at	Prior Year-end or Cost if Purchased in Current Year
	(F)	Proceeds from <u>Sale</u>
dule 5)	(E)	Commissions <u>Paid</u>
isted on Sche	<u>Q</u>	Date Sold
Funds must be	(C)	Name of Broker
ions (Pooled	(B)	CUSIP Number Number of Shares
i <b>g Year</b> tocks or opti	€	CUSIP Number
Equities Sold During Year Equities defined as stocks or options (Pooled Funds must be listed on Schedule 5)	Description:	Give Complete Description (List <u>alphabetically)</u> None

## Schedule No. 5

Retirement System for the Year Ended December 31, 2010 Saugus Annual Statement of the\_

Schedule of Pooled Funds
This schedule is to be used for the PRIT Fund and Pooled Funds (e.g., Venture Capital, Real Estate, Mutual Funds, Commingled Funds).

(K)	=A+B+C+D-E+F-G-H-I-J Market Value at End of <u>Year**</u>	100,066.61	58,666,506.3 .28
5	Fees Paid		5 256,681.28
0	Cash Dividends/ Distributions to System this Year		
(H) Total Sales/ Redemptions	this Year - Amount Received	4,750,000.00	735,482.07
(9)	Realized Unrealized Unrealized Loss*		6,548,472.92
(F)	Unrealized <u>Gain*</u>		6 10,754,917,07
(E)	Realized Loss*		48,555.73
<u>Q</u>	Realized Gain*		2 1,458,312.86
(C)	Reinvested Investment Income	1,143.67	1,572,593.62
(B) Total	Purchases This Year at Cost	4,748,849,57	
(A) Market Value at	End of ly Previous <u>Year</u>	100,073.37 4,	52,469,874.82
Description: Give Complete	Description End of (List alphabetically Previous by category.) Year	PRIT Cash	PRIT Core 52
	PERAC Ledger Number	1198	1199

If available.
 If using most recent period prior to year-end, please list date.

## Schedule No. 6

\_ Retirement System for the Year Ended December 31, 2010 \_Saugus\_ Annual Statement of the \_\_\_\_

# Summary of Investments Owned

Investment Income Received <u>Ouring Year</u>																	1,143.67	1,572,593.62	
Realized Losses																		ဖွ	48,555.73
Realized <u>Gains</u>																		1,458,312.86	
Unrealized <u>Losses</u>																			6,548,472.92
Unrealized Unrealized Realized Gains <u>Losses</u> <u>Gains</u>																		10,754,917.07	Ġ
Commissions Paid During Current Year																		2	
Paid Accrued Interest on Purchases in Current Year																			
Interest Due and Accrued as of Dec. 31, 2010	443,111,71																100,066,61	58,666,506.37	
Current Market <u>Value</u>																			
vestment	Cash	Individually Owned Short Term Investments	Fixed Income Securities	Equities	Pooled Short Term Funds	Pooled Domestic Equity Funds	Pooled International Equity Funds	Pooled Global Equity Funds	Pooled Domestic Fixed Income Funds	Pooled International Fixed Income Funds	Pooled Global Fixed Income Funds	Pooled Alternative Investments / Private Equity	Pooled Real Estate Funds	Pooled Domestic Balanced Funds	Pooled International Balanced Funds	Hedge Funds	PRIT Cash Fund	PRIT Core Fund	
Category of Investment	1040	1100	1180	1170	1101	1172	1173	1174	1181	1182	1183	1193	1194	1195	1196	1197	1198	1199	
Cate	-	7	'n	4.	Sa.	Sb.	5,	Sd.	5e.	5f.	5g.	5h.	5.	Sj.	沃	5.	5m.	50.	

TOTAL

## **APPENDIX PAGE 1**

## **PLAN DESCRIPTION**

The plan is a contributory defined benefit plan covering all \_\_\_\_\_\_ Retirement System member unit employees deemed eligible by the retirement board, with the exception of school department employees who serve in a teaching capacity. The pensions of such school employees are administered by the Teachers' Retirement Board.

Instituted in 19\_37 the System is a member of the Massachusetts Contributory Retirement System and is governed by Chapter 32 of the Massachusetts General Laws. Membership in the plan is mandatory immediately upon the commencement of employment for all permanent, full-time employees.

The system provides for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification.

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of twenty years of service, or upon reaching the age of 55 with ten years of service. Normal retirement for most employees occurs at age 65 (for certain hazardous duty and public safety positions, normal retirement is at age 55).

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement benefit and the annuity is the pension. The average retirement benefit is approximately 80 - 85% pension and 15 - 20% annuity.

Active members contribute either 5, 7, 8, or 9% of their gross regular compensation. Members joining the retirement system after January 1, 1979 must contribute an additional 2% on regular compensation earned at a rate in excess of \$30,000. The percentage rate is keyed to the date upon which an employee's membership commences. These deductions are deposited in the Annuity Savings Fund and earn interest at a rate determined by the Executive Director of PERAC according to statute. When a member's retirement becomes effective, his/her deductions and related interest are transferred to the Annuity Reserve Fund. Cost-of-living adjustments, and any other increase in benefits imposed by state law granted between 1981 and 1996, are borne by the state.

The pension portion of any retirement benefit is paid from the Pension Fund of the System. The governmental unit employing the member must annually appropriate and contribute the amount of current year pension payments as determined by PERAC's Actuary. In the past, retirement systems were paying only the actual retirement benefits that were due each year. Systems had no statutory authorization to put aside any money for the future benefits of employees who are now working. Large unfunded liabilities resulted from operating upon this pay-as-you-go basis. In 1977, legislation authorized local governments to appropriate funds to meet future pension obligations.

In 1983, additional legislation was passed requiring the transfer of investment earnings (in excess of the amount credited to member accounts) into the Pension Reserve Fund. These initiatives have significantly reduced the rate of growth of the retirement systems' unfunded liabilities and, in some systems, have actually reduced such liability.

Administrative expenses are funded through excess investment income.

Members who become permanently disabled for further duty may be eligible to receive a disability retirement allowance. The amount of benefits to be received in such cases is dependent upon several factors including: whether or not the disability is work related, the member's age, years of creditable service, level of compensation, veteran's status, and group classification.

Employees who resign from service and who are not eligible to receive a retirement allowance, or are under the age of 55, are entitled to request a refund of their accumulated total deductions. In addition, depending upon the number of years of creditable service, such employees are entitled to receive either zero (0%) percent, fifty (50%) percent, or one hundred (100%) percent of the regular interest that has accrued upon those deductions. Survivor benefits are extended to eligible beneficiaries of members whose death occurs prior to or following retirement.

## **APPENDIX PAGE 2**

## SIGNIFICANT ACCOUNTING POLICIES

The accounting records of the System are maintained on a calendar year basis in accordance with the standards and procedures established by the Executive Director of Public Employee Retirement Administration Commission. All investments are stated at market value at the end of the year.

The Annuity Savings Fund is the fund in which members' contributions are deposited. Active members contribute either 5, 7, 8, or 9% of their gross regular compensation. Voluntary contributions, redeposits, and transfers to and from other systems, are also accounted for in this fund. Members' contributions to the fund earn interest at a rate determined by PERAC. Interest for some members who withdraw with less than ten years of service is transferred to the Pension Reserve Fund. Upon retirement, a members' contributions and interest are transferred to the Annuity Reserve Fund. Dormant account balances must be transferred to the Pension Reserve Fund after a period of ten years of inactivity.

The Annuity Reserve Fund is the fund to which a member's account is transferred upon retirement from the Annuity Savings Fund and Special Military Service Credit Fund. The annuity portion of the retirement allowance is paid from this fund. Interest is credited monthly to this fund at the rate of 3% annually on the previous month's balance.

The Special Military Service Credit Fund contains contributions and interest for members while on a military leave for service in the Armed Forces who will receive creditable service for the period of that leave.

The Expense Fund contains amounts transferred from investment income or appropriated by the governmental units for the purposes of administering the retirement system.

The Pension Fund contains the amounts appropriated by the governmental units as established by PERAC to pay the pension portion of each retirement allowance.

The Pension Reserve Fund contains amounts appropriated by the governmental units for the purposes of funding future retirement benefits. Any profit or loss realized on the sale or maturity of any investment, or on the unrealized gain of a market valued investment as of the valuation date, is credited to the Pension Reserve Fund. Additionally, any investment income in excess of the amount required to credit interest to the Annuity Savings Fund, Annuity Reserve Fund, Expense Fund, and Special Military Service Credit Fund, is credited to this Reserve account.

The Investment Income Account is credited all income derived from invested funds. At the end of the year, the income credited to the Annuity Savings Fund, Annuity Reserve Fund, Expense Fund, and Special Military Service Credit Fund, is distributed from this account, and the remaining balance is transferred to the Pension Reserve Fund.

## Saugus Retirement Board

	Jan Monthly Total: Feb Monthly Total: Mar Monthly Total: Apr Monthly Total: Jun Monthly Total: Jul Monthly Total: Sep Monthly Total: Sep Monthly Total: Oct Monthly Total: Dec Monthly Total:
25: 11,356.25	5759 Jan Cash Disb: 0.00 5759 Feb Cash Disb: 0.00 5759 Mar Cash Disb: 0.00 5759 Apr Cash Disb: 0.00 5759 Jun Cash Disb: 0.00 5759 Jul Cash Disb: 0.00 5759 Aug Cash Disb: 0.00 5759 Sep Cash Disb: 0.00 5759 Oct Cash Disb: 0.00 5759 Dec Cash Disb: 0.00
Beginning Balance 3294: 4,542,500.48 Beginning Bal 3294 x.0025: 11,356.25	5750 Jan Cash Disb: -62,611.61 5750 Feb Cash Disb: -62,562.61 5750 Mar Cash Disb: -62,485.87 5750 Apr Cash Disb: -62,601.23 5750 May Cash Disb: -62,551.20 5750 Jun Cash Disb: -63,256.14 5750 Jul Cash Disb: -63,842.19 5750 Jul Cash Disb: -64,435.25 5750 Oct Cash Disb: -64,461.94 5750 Nov Cash Disb: -64,997.598 5750 Dec Cash Disb: -64,975.98
Beginning Balance 3294: 4	3294 Jan Adj: 0.00 3294 Feb Adj: 0.00 3294 Mar Adj: 0.00 3294 Apr Adj: 21,259.02 3294 Jun Adj: 194,610.12 3294 Jul Adj: 0.00 3294 Aug Adj: 89,272.43 3294 Sep Adj: 66,281.90 3294 Oct Adj: 49,954.70 3294 Nov Adj: 50,764.46 3294 Dec Adj: -2,362.57

4,479,888.87 4,417,326.26 4,354,840.39 4,313,498.18 4,250,946.98 4,382,300.96 4,318,458.77 4,344,980.03 4,330,472.79 4,316,261.27 4,248,593.60

Jan Mthly Total x .0025: Feb Mthly Total x .0025: Mar Mthly Total x .0025: Apr Mthly Total x .0025: May Mthly Total x .0025: Jul Mthly Total x .0025: Jul Mthly Total x .0025: Sep Mthly Total x .0025: Oct Mthly Total x .0025: Nov Mthly Total x .0025: ASF 3293 interest: MSF 3295 interest: EXPF 3298 interest:
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