

SAUGUS RETIREMENT BOARD MEETING
February 23, 2022

The Regular meeting of the Saugus Retirement Board duly posted to be held via Conference Call using Zoom, Meeting ID: 442 280 6039, Password: 699067 on the above date was called to order at 12:00p.m. by Chairman Cross, with Board Members, Gannon, Decareau and DiBari were present at 25 Main St and Matarazzo via zoom.

Also, remotely present via zoom were Mike Dwyer and Jeff Fabrizio from Wainwright Consultants. Board Staff Theresa Richards and Ann Quinlan were at 25 Main St and remotely present via zoom.

Chairman Cross asked for a Roll Call vote as he opened the Regular meeting. Mrs. Quinlan read the names for Roll Call: Cross -Y, Decareau- Y, DiBari -Y. Gannon -Y and Matarazzo -Y, the Board voted 5-0 in favor.

Chairman Cross opened the meeting noting the participants joining through zoom as all 5 Board Members, Mike Dwyer and Jeff Fabrizio from Wainwright and Board Staff Theresa Richards and Ann Quinlan.

Chairman Cross reminded the Board Members that all votes would require a Roll Call vote and at any time if the meeting were not audible to a Board Member to make the Chairman aware of the situation.

Investments:

Mike Dwyer gave the board an overview of the market activity from the performance review report of December 30, 2021. The People's Bank summary report showed the whole fund is at \$153,585,179.00. The Total Fund was up 18.66% YTD.

Jeff Fabrizio reviewed the Monthly summary and People's report for December 31, 2021. The performance summary of PRIM general allocation was 19.91% YTD. The total equity fund was 22.19% YTD with Russell 1000 at 26.49% YTD, LMCg at 20.88% YTD and Aristotle at 19.14% YTD. International Equity – MFS had this fund less than a year, but the 3 months was 6.59%. Rhumbline Core and Lord Abbett were -1.63% YTD and -.71 (3 month) respectively. The PRIM core real estate was 7.86% for the 3 months. Total venture capital was 82.90% YTD.

Each Board member was given a copy of the RFP Initial Ratings breakdown from Wainwright. Jeff Fabrizio went over the document in depth starting with the Ratings Overview to the Ratings Summary for each of the 41 submissions. He explained the Historical Performance Summary and fee Summary. Starting on page 11 he reviewed what rating and comments were associated with each of the Small Cap Growth Managers. Wainwright had rated 9 managers in the Highly Advantageous column. Of those 9, Wainwright would recommend interviewing Lord Abbett and Segall, Bryant and Hamill if the board wanted to interview just 2 candidates. If choosing 4 candidates, it would add Axion Investors and Driehaus Capital Management. Board member DiBari asked about Lord Abbett's rating on page 14 being not advantageous and Jeff Fabrizio explained the reason was because it was more of a retail shop feel. Board Member DiBari stated she thought the Driehaus Capital Management ratings seemed to be consistent with Lord Abbett and Segall, Bryant and Hamill.

A motion was made by Board Member Matarazzo and seconded by Board Member Gannon and after a Roll Call: Cross -Y, Decareau-Y, DiBari- Y. Gannon- Y and Matarazzo -Y the Board voted 5-0 in favor to interview Lord Abbett, Segall Bryant and Hamill, and Driehaus Capital Management. Interviews will be set up by Mike Dwyer for Tuesday, March 22, 2022. The Board meeting is scheduled for 10:00am. The special COLA meeting has already been scheduled and Board of Selectman notified for Wednesday, March 23, 2022, for 12:00pm. This meeting can be via zoom and for the COLA meeting only. All Board members agreed with the 2 scheduled meetings.

Minutes:

A motion was made by Board Member Gannon and seconded by Board Member Decareau and after a Roll Call: Cross -Y, Decareau-Y, DiBari- Y. Gannon- Y and Matarazzo -Y the Board voted 5-0 in favor to approve the January 26, 2022, Regular & Executive Meeting Minutes and sign them into the records.

Payments:

A motion was made by Board Member Decareau and seconded by Board Gannon after a Roll Call: Cross -Y, Decareau-Y, Gannon -Y and Matarazzo -Y, the Board voted 4-0 in favor to issue payment for:

- Retirement Board Expense Voucher #13-26 for the month of February 23, 2022, for \$88,376.21
- Payroll Warrant #2/2022 for \$755,756.26
- Staff Payroll Warrant #2/2022 for \$11,678.87
- PRIT General Allocation to Private Equity Exchange on 2/1/2022 for \$81,141.31

Board Member DiBari stepped out of the room during this vote and returned shortly after.

New Member

A motion was made by Board Member Dibari and seconded by Board Member Gannon and after a Roll Call: Cross -Y, Decareau, -Y, DiBari -Y, Gannon -Y and Matarazzo -Y, the Board voted 5-0 to include for membership in the Saugus Retirement System the following new employees:

- Latifa Belayachi, Paraprofessional, School Department., Date of Hire & Membership is 1/31/2022– Contribution rate is 9%
- Glenn DeLuca, Paraprofessional, School Department., Date of Hire & Membership is 1/28/2022– Contribution rate is 9%
- Amal Naouadir Paraprofessional, School Department., Date of Hire & Membership is 1/3/2022– Contribution rate is 9%

Retiree Death:

Retiree Lucille Desloges, Principal Clerk for the School Department, passed away on December 28, 2021. She chose Option A at the time of Retirement leaving no further benefit after January 26, 2022.

Retiree Judy Davis, Principal Clerk for the Treasurer Collector's office, passed away on February 7, 2022. She chose Option B, which was depleted leaving no further benefit after February 24, 2022.

Retirements/Disabilities/Survivor Benefits:

A motion was made by Board Member Gannon and seconded by Board Member Dibari and after a Roll Call: Cross-Y, Decareau -Y, DiBari -Y, Gannon-Y and Matarazzo -Y, the Board voted 5-0 in favor to grant a Superannuation Benefit to the Following:

School Department:

- James Donovan, Police Department, Detective, DOR: 2/28/2022, Service: 36 Years

Transfer: Out:

A motion was made by Board member Gannon and seconded by Board member Decareau and after a Roll Call: Cross- Y, Decareau-Y, DiBari-Y, Gannon-Y and Matarazzo -Y, the Board voted 5-0 in favor to approve the balance in Martin Hyppolite's account due to a final check after the original transfer to the Mass Port Authority Retirement System.

Approval of Liability for Prior Service:

James Daly, Jr., was a member of the Saugus Retirement System and took a refund on May 30, 2014. As a member of the Andover Retirement System, he has requested to purchase his refunded service with the Town of Saugus from 7/10/1994 to 10/3/2013 for a total of 19 years and 2 months creditable service. A motion was made by Board member Gannon and seconded by Board member DiBari and after a Roll Call: Cross- Y, Decareau-Y, DiBari-Y, Gannon-Y and Matarazzo -Y, the Board voted 5-0 in favor to approve the purchase of refunded service. The Andover Retirement Board will be notified, and service will be credited upon proper payment to the Andover Retirement Board.

Items for Discussion:

The Board announced the sad news of the passing of Roy Sacco, the Board Attorney Michael Sacco's Dad. Roy was a retired Belmont firefighter who was a huge advocate for Mass Retirees. He served on many Boards over the years fighting for Mass Retiree rights. A condolence card will be sent to his family.

The Board received and reviewed the proposed 2022 Budget. After some discussion, Board member Gannon made the motion, seconded by Board Member Matarazzo and a roll call was taken, Cross-Y, Decareau-Y, Gannon -Y and Matarazzo -Y to approve the budget as presented in the amount of \$248,600.04

The Board received injury reports for Michael Wilson and Dario Picozzi of the Saugus Fire Department.

A Board was notified of a CME review for Timothy Boretti, retired firefighter.

Copies of the following were included for review and/or discussion:

- PERAC Memo #7/2022 RE: Buyback and Make-up Repayment Worksheets
- PERAC Memo: #8/2022 RE: Actuarial Data
- Trial Balance, Cash Receipts, Cash Disbursement, Adjustments, Eastern Bank (3) Account Statements, Peoples' Bank Account Statement, Treasurer's' Reconciliation- Final 12/2021
- SEI Investment Report – Aristotle & LMCG- January 2022
- Rhumblin Investment Statement – January 2022
- Lord Abbett Statement- January 2022
- MFS Statement January 2022
- PRIT Performance – January 2022
- PRIT – Exchange PEVY 2/1/2022 - \$81,141.31
- PRIT -Auto Redemption – None
- Wainwright Meeting Review – December 2021 Review
- Attorney Sacco- Varies legal matters

Adjournment of Open Meeting


Executive Session

At 12:40 pm, Board Member Gannon made a motion, seconded by Board Member DiBari and a roll call was taken, Cross-Y, Decareau- Y, DiBari -Y, Gannon -Y, and Matarazzo-Y to enter Executive Session without returning to Open meeting to discuss the litigation strategy and disability applications.

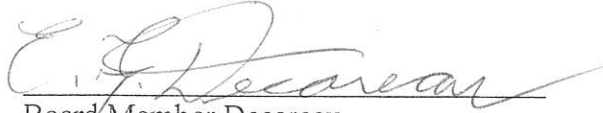
At 1:00 pm, a roll call was taken, Cross-Y, Decareau- Y, Gannon -Y, and Matarazzo-Y to adjourn the meeting.

The next Board Meeting is scheduled for Tuesday, March 22, 2022, at 10:00am. The Special COLA meeting is scheduled for Wednesday, March 23, 2022, at 12:00pm via zoom.

APPROVED BOARD OF RETIREMENT:



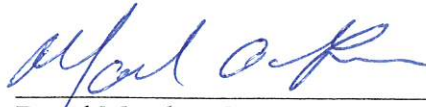
Board Chairman Cross



Board Member Decareau



Board Member DiBari



Board Member Gannon



Board Member Matarazzo



Board Administrator Quinlan